

## **Anti Bullying Charter**

Rivers Academy is committed to providing a caring and safe environment for all students so that they can learn in a secure atmosphere. Bullying of any kind is unacceptable in our Academy. If bullying does occur, all students should feel able to tell and know that incidents will be dealt with promptly and effectively.

We take allegations of bullying extremely seriously and do not tolerate it in our school. All staff and students when they join the academy are expected to adhere to our anti bullying charter:

### **Academy Anti-Bullying Charter**

Our Academy Community:

- Listens to all students, parents and staff concerns about bullying and takes them seriously
- Respects everyone - all school staff and students are role models to others within the academy and should demonstrate this at all times
- Challenges all forms of discriminatory language – including racist, HBT and disablist language
- Reports bullying - all pupils within the academy and their parents and carers understand how to report incidents of bullying.
- Takes action - we respond quickly to all incidents of bullying.
- Monitors and reviews bullying incidents regularly
- Has clear policies - our school's anti-bullying policy reflects these principles and is embedded within other school policies
- Reports back quickly to parents/carers regarding their concerns on bullying.
- Seeks to learn from anti-bullying good practice elsewhere

Bullying, and other concerns, can be reported to any member of staff or anonymously by the Sharp System:

<https://rivers.thesharpsystem.com/>

[Rivers Academy Anti Bullying Strategy](#)